

WEST CHESTER AREA SCHOOL BOARD—**Meeting of April 23, 2019**

The West Chester Area School Board met at 7:02 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Mr. McCune, Board President, called the meeting to order and Ayan Chatterjee and Lily Glushakow of Mary C. Howse Elementary School led the public in the Pledge of Allegiance.

~~~~~

**Roll Call**

**Members Present:** Mr. Bevilacqua, Mr. Gallen, Dr. Herrmann, Mr. McCune, Dr. Shaw, Mr. Spackman, Mr. Tabakin, Mrs. Tiernan. Student Representatives: Amber Hawkins, East High School; Camille Parkinson, Henderson High School; Grace Ibach, Rustin High School.

**Members Absent:** Ms. Chester

~~~~~

Approval of March 25, 2019 Monthly School Board Meeting and April 15, 2019 Special School Board Meeting Minutes

BOARD ACTION: It was moved by Mr. Gallen and seconded by Dr. Herrmann to approve the minutes of the March 25, 2019 Monthly School Board Meeting and April 15, 2019 Special School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

~~~~~

***Mr. McCune announced that the Board met in Executive Session on Monday, April 15, 2019 regarding a legal and real estate matter.***

~~~~~

Approval of April 23, 2019 Meeting Agenda

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Tabakin to approve the April 23, 2019 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

~~~~~

**Public Comments on Agenda Items**

There were no public comments on agenda items.

~~~~~

Approval of Personnel Recommendations—Dr. Ulmer

- I. Removals from Payroll
 - a. Resignations

1.	David Kalis, 1.0 Instructional Assistant at Rustin HS, effective 4/24/19.
2.	Allen Maddox, 1.0 Instructional Assistant at East Bradford ES, effective 4/5/19.
3.	Victoria Nesti, 1.0 Gifted Resource Teacher at Stetson MS, effective 4/8/19.

4.	Maria Selke, 1.0 Gifted Teacher at Hillsdale ES, effective 6/17/19.
----	---

b. Retirements

1.	Kathleen Brown, 1.0 Instructional Assistant at Hillsdale ES, effective 9/30/19, 13 years of service.
2.	Patricia Erbe, 1.0 Social Studies Teacher at Peirce MS, effective 6/17/19, 20 years of service.
3.	Patricia Fox, 1.0 Instructional Assistant at Hillsdale ES, effective 6/30/19, 10 years of service.
4.	Lori Fratinardo, 1.0 Instructional Assistant at Peirce MS, effective 6/30/19, 11 years of service.
5.	Penny Gerrard, 1.0 Instructional Assistant at East Goshen ES, effective 6/14/19, 13 years of service.
6.	John Kotic, 1.0 Health & Physical Education Teacher at Peirce MS, effective 6/17/19, 34 years of service.
7.	John McConnell, 1.0 Health & Physical Education Teacher at Starkweather ES, effective 6/30/19, 30 years of service.
8.	Lisa Pappo, 1.0 Math Teacher at Henderson HS, effective 6/17/19, 21 years of service.
9.	Jeffrey Pearsall, 1.0 Guidance Counselor at Penn Wood ES, effective 6/17/19, 34 years of service.
10.	Julianne Pecorella, 1.0 Principal at Hillsdale ES, effective 8/2/19, 10 years of service.
11.	Janice Rudisill, 1.0 Special Education Liaison at Spellman Education Center, effective 6/17/19, 30 years of service.
12.	Karl Sivek, 1.0 Science Teacher at East HS, effective 6/17/19, 26 years of service.

II. Additions to Payroll

a. Professional Staff: Contract

1.	Theresa Hayward	
	Placement	1.0 Special Education Teacher at Penn Wood ES, Temporary Professional Employee (Non-Tenured), effective 4/5/19, Level 1, Step 2, \$48,100 + \$400 Special Ed. Stipend.
	Education	Bachelor of Science from West Chester University 2013 – 2017
	Experience	Learning Support Long Term Substitute at WCASD 8/2018 – current
	Certification	Instructional I, Special Education PK-8, Grades PK-4

b. Professional Staff: Long Term Substitute

1.	Amy Taylor	
	Placement	1.0 Special Education Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$46,000. Covering Hillary Soring, who cannot start her contract until the beginning of the 2019-2020 school year.
	Education	Bachelor of Science from Bloomsburg University 1992-1996, Special Education Certification from Immaculata University 5/2001
	Experience	Building Substitute with InSight 8/14 – current, Learning Support Teacher at West Fallowfield Christian School 1999 – 2004.
	Certification	Instructional I, Ment and/or Physically Handicapped, Elementary K-6

c. Support Staff : Non-Bargaining

1.	Anne Gordon	
	Placement	1.0 RN (.6 WTE/.4 MCH), effective date TBD, \$24.07/hr.

d. Administrative Staff: Contract - None

e. Support Staff: Contract

1.	Brooke Scheidegg	
	Placement	1.0 Secretary to the Assistant Principal at Stetson MS, 7.5 hrs./day, 5 days/week, 260 days/year, effective 5/1/19, Group 2, Step 1, \$15.12.
2.	Peter Swartz	
	Placement	1.0 HVAC Mechanic #2 at Warehouse, 8 hrs./day, 5 days/week/260 days/year, effective 5/6/19, Group 2, Step 3, \$26.14.

f. Support Staff: Substitute - None

III. Personnel Events

a. Status Change - None

b. Transfer

Voluntary

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
1.	Alexandra Alexander	Professional	1.0 Secondary Special Ed Liaison	1.0 Elementary Special Ed Liaison	8/19/19
2.	Caitlin Boyle	Professional	1.0 English at EHS	1.0 Librarian at RHS	8/19/19
3.	Daniel Burke	Professional	1.0 Social Studies at SMS	1.0 Social Studies at RHS	8/19/19
4.	Margaret Dredge	Professional	.4 FCS at FMS/.2 FCS at PMS/.2 FCS at EHS/.1 Gifted at SMS	.9 FCS at RHS	8/19/19
5.	Steven Fitch	Professional	1.0 Grade 5 at HDE	1.0 Social Studies at PMS	8/19/19
6.	Lisa Giampalmi	Professional	1.0 Grade 1 at PWE	1.0 Grade TBD at MCH	8/19/19
7.	Robin Giuliano	Professional	1.0 Grade 5 at MCH	.8 Social Studies/.2 ELA at FMS	8/19/19
8.	Sarah Jacien	Professional	1.0 Temp. Building Sub. at FMS	1.0 Math at SMS	8/19/19
9.	Mary Leahan	Professional	.8 Math at EHS/.2 Math at FMS	1.0 Math EHS	8/19/19
10.	Lauren Leary	Professional	1.0 Grade 3 at WTE	1.0 Grade TBD at MCH	8/19/19
11.	Britt Linn	Professional	.8 FCS at RHS/.2 FCS at PMS	1.0 FCS at SMS	8/19/19
12.	Nicole Lockhart	Professional	1.0 Grade 5 at FHE	.8 Reading/.2 Gifted Resources at PMS	8/19/19
13.	Vaniah Peterson	Professional	1.0 Grade 5 at GAE	1.0 Social Studies at SMS	8/19/19
14.	Timothy Wildermuth	Professional	1.0 Grade 4 at PWE	1.0 Math at PMS	8/19/19
	<u>Involuntary</u>				
15.	Stefan Adams	Professional	.8 Gifted Resources at HHS	.8 Guidance Counselor at FMS	8/19/19
16.	Nicole Atkinson	Professional	1.0 Music at EGE	.9 Music at EGE/.1 Music at WTE	8/19/19

April 23, 2019

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
17.	Caroline Avila	Professional	1.0 Reading Specialist at EGE	.5 Reading Specialist at EGE/.5 Reading Specialist at WTE	8/19/19
18.	Pamela Bastings	Professional	.6 French at RHS/.4 French at EHS	.8 French at RHS/.2 French at EHS	8/19/19
19.	Andrew Berkes	Professional	.8 Health & PE at PMS/.2 Health & PE at FMS	.8 Health & PE at PMS/.2 Health & PE at HHS	8/19/19
20.	Janet Boosz	Professional	1.0 Latin at HHS	.8 Latin at HHS/.2 Latin at PMS	8/19/19
21.	Amanda Brightbill	Professional	.8 French at PMS/.2 French at SMS	.8 French at PMS/.2 French at EHS	8/19/19
22.	Gary Buck	Professional	.8 Math at EHS/.2 Math at FMS	1.0 Math at HHS	8/19/19
23.	Treci Butler	Professional	.8 Social Studies at PMS/.2 Social Studies at HHS	1.0 Social Studies at PMS	8/19/19
24.	Timothy Callahan	Professional	.6 Business at RHS/.4 Computer Science at FMS	.6 Computer Science at SMS/.4 Business at RHS	8/19/19
25.	Karen Carpenter	Professional	.4 Latin at EHS/.2 Latin at SMS/.2 Latin at RHS/.2 Gifted at RHS	.8 Gifted TBD/.2 Latin at RHS	8/19/19
26.	Amanda Egleston	Professional	.8 Math at SMS/.2 Math at PMS	1.0 Math at SMS	8/19/19
27.	Donna Foley	Professional	.8 DIS Careers/.2 Gifted HHS	1.0 DIS Careers	8/19/19
28.	Jillian Fusco	Professional	.6 German at RHS/.2 German at SMS	.4 German at RHS/.2 German at FMS/.2 German at PMS	8/19/19
29.	Carrie Hasson	Professional	.6 English at RHS/.4 English at SMS	1.0 English at SMS	8/19/19
30.	Elizabeth Krick	Professional	.8 Spanish at EHS/.2 Spanish at RHS	.6 Spanish at EHS/.4 Spanish at HHS	8/19/19
31.	Lorenz LaGioia	Professional	1.0 Italian at HHS	.8 Italian at HHS/.2 Italian at PMS	8/19/19
32.	Robin McWilliams	Professional	.6 ELL at SMS/.4 ELL at PMS	.8 ELL at SMS/.2 German at SMS	8/19/19
33.	Bryan Moose	Professional	.6 Science at HHS/.4 Science at RHS	.6 Science at RHS/.4 Science at HHS	8/19/19
34.	Jessica Muldowney	Professional	1.0 Math at RHS	.6 Math at RHS/.4 Math at HHS	8/19/19
35.	Michael Orenshaw	Professional	.6 Social Studies at FMS/.4 Social Studies at PMS	1.0 Social Studies at PMS	8/19/19
36.	Margaret Page	Professional	.5 French at FMS/.5 French at EHS	1.0 French at EHS	8/19/19

	<u>Name</u>	<u>Type</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
37.	Benjamin Perlmutter	Professional	1.0 Guidance Counselor at FMS	1.0 Physical Ed./Health at PMS	8/19/19
38.	Dana Ranere	Professional	.8 Spanish at PMS/.2 Spanish at RHS	1.0 Spanish at PMS	8/19/19
39.	Kyle Risch	Professional	1.0 Music at EHS	.8 Music at EHS/.2 Music at FMS	8/19/19
40.	Alicia Schiele	Professional	.6 Math at SMS	.6 Math at HHS	8/19/19
41.	Milton Scholl	Professional	1.0 Math at EHS	.6 Math at EHS/.4 Computer Science at FMS	8/19/19
42.	Mary Sweeney	Professional	.6 Latin at HHS/.4 Latin at PMS	.6 Latin at HHS/.4 Latin at EHS	8/19/19
43.	Matthew Taglang	Professional	1.0 German at RHS	.8 German at RHS/.2 German at HHS	8/19/19
44.	Carrie Tepper	Professional	1.0 Physical Ed/Health at EHS	.8 Physical Ed/Health at EHS/.2 Physical Ed/Health at FMS	8/19/19
45.	Vishal Thaker	Professional	.6 Science at SMS/.4 Science at RHS	1.0 Science at RHS	8/19/19
46.	Kendra Werner	Professional	.6 Music at EHS/.4 Music at FMS	.8 Music at EHS/.2 Music at FMS	8/19/19
47.	Michelle West	Professional	1.0 Spanish at HHS	.4 Spanish at HHS/.2 Spanish at PMS/.4 ELL at PMS	8/19/19
48.	Cody Zickler	Professional	.4 Tech Ed at FMS/.4 Tech Ed at PMS/.2 Tech Ed at SMS	.6 Tech Ed at PMS/.4 Tech Ed at FMS	8/19/19

- IV. Personnel Leave
 - a. Sabbatical Leave - None
 - b. Unpaid Leave - None

V. Additional Information

The following salaries are recommended for approval for our staff nurses (non-bargaining) as of Monday, April 15, 2019		
	<u>Name</u>	<u>Hourly Rate</u>
1.	Pamela Dutil	\$24.92
2.	Jennifer Fitzgibbon	\$24.07
3.	Lesley Gordon Guidera	\$25.00
4.	Karen Heym	\$24.57
5.	Laurie Hopton	\$24.07
6.	Wendy McGregor	\$24.07
7.	Stephanie Migias	\$25.73
8.	Deborah Sloan	\$27.49
9.	Pauline Stavely	\$26.19
10.	Cindy Vanderwerff	\$26.36

VI. Supplemental Contracts

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
<i>Additions:</i>							
<i>All seasons '18-'19</i>							
Benfield	Jason	MCH	Annual	2	20%	\$567	Science Advocate
Boyer	Kathleen	HHS	Spring	1	50%	\$1,848	Asst. Girls Track Coach as of 3/25
Friedman	Andrew	HHS	Spring	1	100%	\$3,696	Asst. Boys Tennis Coach as of 3/25
Noone	Anne	MCH	Annual	1	20%	\$184.80	Safety Patrol Coordinator
Patchak	Taylor	HHS	Spring	1	50%	\$1,848	Asst. Girls Track Coach as of 3/25
<i>Fall '19-'20</i>							
Ayers	Michael	EHS	Fall	1	100%	\$3,696	Asst. Volleyball Coach
Bearde	Rachel	EHS	Fall	2	75%	\$3,071.25	Color Guard
Berardi	Henry	EHS	Fall	6	100%	\$4,872	Asst. Boys Soccer Coach
Biddle	Jessica	EHS	Fall	5	100%	\$4,572	Asst. Girls Soccer Coach
Boccio	Leslie	EHS	Fall	4	100%	\$5,520	Head Cheerleading Coach
Boyd	James	EHS	Fall	4	100%	\$6,256	Asst. Football Coach
Breslin	John	EHS	Fall	1	100%	\$3,696	Asst. Girls Tennis Coach
Dodds	Charlie	EHS	Fall	4	100%	\$5,888	Head Boys Soccer Coach
Fad	Alex	EHS	Fall	1	50%	\$2,618	Asst. Football Coach
Farrell	Daniel	EHS	Fall	3	100%	\$5,508	Asst. Football Coach
Flynn	Erin	EHS	Fall	3	100%	\$4,860	Head Volleyball Coach
Forjohn	Vienna	EHS	Fall	3	100%	\$4,860	Head Field Hockey Coach
Gallen	Chelsea	EHS	Fall	3	100%	\$3,888	Asst. Field Hockey Coach
Hershey	Theoron	EHS	Fall	1	25%	\$1,155	Marching Band Asst. Director
Kibler	Jennifer	EHS	Fall	3	100%	\$3,564	Asst. Cheerleading Coach
Knight	Ryan	EHS	Fall	1	100%	\$3,696	Asst. Girls Soccer Coach
Lanier	Kareem	EHS	Fall	4	100%	\$5,520	Head Boys Cross Country Coach
Latch	Michael	EHS	Fall	1	25%	\$1,001	Color Guard
Liebenthal	Eric	EHS	Fall	2	50%	\$2,362.50	Marching Band Asst. Director
Madyun	Abdul	EHS	Fall	1	50%	\$2,618	Asst. Football Coach
Miller	Michael	EHS	Fall	4	100%	\$4,416	Asst. Boys Soccer Coach
Mueller	Shannon	EHS	Fall	4	100%	\$5,888	Head Girls Soccer Coach
Perlmutter	Ben	EHS	Fall	6	100%	\$6,902	Asst. Football Coach
Phillips	Gary	EHS	Fall	1	100%	\$5,236	Asst. Football Coach
Prinzo	Anthony	EHS	Fall	4	100%	\$5,520	Head Girls Cross Country Coach
Rice	Jessica	EHS	Fall	4	100%	\$4,416	Asst. Field Hockey Coach
Risch	Kyle	EHS	Fall	2	100%	\$7,245	Marching Band Director
Santonastaso	Anthony	EHS	Fall	4	100%	\$5,520	Head Girls Tennis Coach
Sheetz	Alexander	EHS	Fall	1	25%	\$1,155	Marching Band Asst. Director
Shoemaker	Josiah	EHS	Fall	2	50%	\$2,677.50	Asst. Football Coach
Solomon	Elizabeth	EHS	Fall	4	100%	\$3,680	Fall Drama
Stephen	Scott	EHS	Fall	3	100%	\$7,452	Head Football Coach
Wiggins	James	EHS	Fall	4	50%	\$3,128	Asst. Football Coach
Young	Jessica	EHS	Fall	3	100%	\$3,564	Asst. Cheerleading Coach

April 23, 2019

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
Adams	Stefan	HHS	Fall	2	100%	\$7,245	Head Football Coach
Alwine	Lauren	HHS	Fall	1	100%	\$3,696	Asst. Girls Soccer Coach
Anderson	William	HHS	Fall	3	33%	\$1,069.20	Fall Drama
Blake	Christopher	HHS	Fall	4	100%	\$6,256	Asst. Football Coach
Bott	Jeffrey	HHS	Fall	7	100%	\$7,327	Asst. Football Coach
Cella	Alyssa	HHS	Fall	1	100%	\$3,388	Asst. Cheerleading Coach
Clay	Charles	HHS	Fall	2	100%	\$945	Fall Intramurals
Cummings	Joel	HHS	Fall	2	100%	\$3,780	Head Golf Coach
de Beer	Wiaan	HHS	Fall	3	34%	\$1,101.60	Fall Drama
Ericson	Kathleen	HHS	Fall	1	50%	\$1,694	Asst. Cheerleading Coach
Hontz	Jack	HHS	Fall	3	100%	\$7,452	Marching Band Director
Johnson	Bryan	HHS	Fall	3	40%	\$1,944	Head Girls Cross Country Coach
Keller	Justin	HHS	Fall	3	100%	\$5,508	Asst. Football Coach
Kelly	Kevin	HHS	Fall	7	100%	\$6,465	Head Boys Cross Country Coach
Kelly	Kevin	HHS	Fall	7	20%	\$1,293	Head Girls Cross Country Coach
Kreamer	Jonathan	HHS	Fall	1	100%	\$4,004	Color Guard
LaGioia	Lorenz	HHS	Fall	3	100%	\$3,888	Asst. Girls Soccer Coach
Lammey	Dan	HHS	Fall	7	33%	\$1,422.30	Fall Drama
Logan	Andrew	HHS	Fall	6	100%	\$6,902	Asst. Football Coach
Lunardi	John	HHS	Fall	6	100%	\$6,902	Asst. Football Coach
Malizia	Grace	HHS	Fall	1	100%	\$3,696	Asst. Field Hockey Coach
Marabella	Brandon	HHS	Fall	5	100%	\$4,572	Asst. Boys Soccer Coach
McClintock	Whitney	HHS	Fall	1	100%	\$924	Fall Intramurals
McGeehan	Beverly	HHS	Fall	4	100%	\$4,416	Asst. Girls Tennis Coach
McNichol	Michael	HHS	Fall	7	100%	\$7,327	Asst. Football Coach
Mullaney	Rachel	HHS	Fall	4	100%	\$5,888	Head Girls Soccer Coach
Mullen	Lauren	HHS	Fall	4	100%	\$4,416	Asst. Field Hockey Coach
Neff	Greta	HHS	Fall	4	100%	\$5,520	Head Coach Volleyball
Popolizio	Dominic	HHS	Fall	3	100%	\$5,184	Head Boys Soccer Coach
Popolizio	Gary	HHS	Fall	4	100%	\$4,416	Asst. Boys Soccer Coach
Ramos	Lisa	HHS	Fall	6	100%	\$6,090	Head Cheerleading Coach
Ronayne	Jennifer	HHS	Fall	3	40%	\$1,944	Head Girls Cross Country Coach
Shollenberger	Kyle	HHS	Fall	2	100%	\$4,725	Asst. Band Director
Sok	Peter	HHS	Fall	7	100%	\$6,465	Head Girls Tennis Coach
Thompson	Michael	HHS	Fall	4	100%	\$6,256	Asst. Football Coach
Wilson	Charles	HHS	Fall	1	100%	\$3,696	Asst. Boys Soccer Coach
Yost	Loralynne	HHS	Fall	4	100%	\$4,416	Asst. Girls Soccer Coach
Adams	Trevor	RHS	Fall	3	100%	\$3,888	Asst. Boys Soccer Coach
Ainsworth	Ashely	RHS	Fall	2	100%	\$3,780	Asst. Girls Soccer Coach
Alvanitakis	John	RHS	Fall	6	100%	\$6,902	Asst. Football Coach
Amabile	Morgan	RHS	Fall	3	100%	\$3,564	Asst. Cheerleading Coach
Arena	Michael	RHS	Fall	1	75%	\$3,465	Asst. Marching Band Director
Bitzberger	Harry	RHS	Fall	4	100%	\$5,520	Head Volleyball Coach
Brown	Shaz	RHS	Fall	6	100%	\$6,902	Asst. Football Coach
Castineiras	Emma	RHS	Fall	2	50%	\$2,047.50	Color Guard

April 23, 2019

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
Castle	Ryan	RHS	Fall	4	100%	\$5,888	Head Boys Soccer Coach
DiFilippo	Kelly	RHS	Fall	1	100%	\$3,388	Asst. Cheerleading Coach
D'Urbano	Robert	RHS	Fall	4	100%	\$6,256	Asst. Football Coach
Elder	Megan	RHS	Fall	1	75%	\$3,465	Asst. Marching Band Director
Glasscock	Michael	RHS	Fall	1	50%	\$2,002	Color Guard
Hasson	Carrie	RHS	Fall	2	100%	\$4,725	Head Cheerleading Coach
Hoertz	Marissa	RHS	Fall	1	50%	\$1,848	Asst. Volleyball Coach
Hoffman	Mitchell	RHS	Fall	4	100%	\$6,256	Asst. Football Coach
Jones	Matthew	RHS	Fall	3	100%	\$3,888	Asst. Girls Soccer Coach
Kriner	Lucas	RHS	Fall	4	100%	\$5,888	Head Girls Soccer Coach
Lunardi	Laura	RHS	Fall	4	100%	\$5,520	Head Field Hockey Coach
Maydwell	Jonathan	RHS	Fall	1	50%	\$2,310	Asst. Marching Band Director
McElroy	William	RHS	Fall	4	100%	\$5,520	Head Girls Tennis Coach
Mohring	Michael	RHS	Fall	6	100%	\$6,902	Asst. Football Coach
Paris	Joseph	RHS	Fall	7	100%	\$5,172	Head Golf Coach
Slachta	Cynthia	RHS	Fall	4	100%	\$4,416	Asst. Girls Tennis Coach
Santos	Brianna	RHS	Fall	2	50%	\$2,362.50	Asst. Marching Band Director
Shoremount	Michael	RHS	Fall	7	100%	\$9,913	Marching Band Director
Smith	David	RHS	Fall	4	100%	\$2,760	Asst. Cross Country Coach
St. Clair	Michael	RHS	Fall	7	100%	\$9,913	Head Football Coach
							Head Boys Cross Country Coach
Taglang	Matthew	RHS	Fall	6	100%	\$6,090	
Timko	John	RHS	Fall	4	100%	\$6,256	Asst. Football Coach
Vecchiolli	Christina	RHS	Fall	4	50%	\$2,208	Asst. Volleyball Coach
							Head Girls Cross Country Coach
White	Andrew	RHS	Fall	5	100%	\$5,715	
Winfield	Mark	RHS	Fall	6	100%	\$4,872	Asst. Girls Soccer Coach
Witt	Patricia	RHS	Fall	1	50%	\$2,310	Asst. Marching Band Director
Donnell	Tom	FMS	Fall	1	100%	\$2,156	Asst. Girls Soccer Coach
Dunn	Michael	FMS	Fall	4	100%	\$4,048	Head Football Coach
Hughes	Miriam	FMS	Fall	3	100%	\$2,592	Head Volleyball Coach
Miller	Kelly	FMS	Fall	2	100%	\$2,205	Asst. Field Hockey Coach
Murawski	Sandra	FMS	Fall	4	50%	\$552	6th Grade Soccer Coach
Nefos	Frank	FMS	Fall	6	100%	\$3,654	Head Boys Soccer Coach
Nefos	Frank	FMS	Fall	7	50%	\$646.50	6th Grade Soccer Coach
Orenshaw	Michael	FMS	Fall	5	100%	\$3,048	Head Cross Country Coach
Peters	Rebecca	FMS	Fall	2	100%	\$2,835	Head Field Hockey Coach
Annunziato	Kim	PMS	Fall	2	100%	\$2,205	Asst. Field Hockey Coach
Beatty	Christopher	PMS	Fall	4	100%	\$3,312	Asst. Football Coach
Berkes	Andrew	PMS	Fall	1	100%	\$924	6th Grade Soccer Coach
Brandon	Lee	PMS	Fall	6	100%	\$4,466	Head Football Coach
Butler	Treci	PMS	Fall	1	100%	\$2,156	Asst. Volleyball Coach
Dumas	Michael	PMS	Fall	5	100%	\$3,429	Asst. Football Coach
Jenkins	Stephen	PMS	Fall	7	100%	\$3,879	Asst. Football Coach
Kimberling	Doug	PMS	Fall	7	100%	\$3,448	Head Volleyball Coach
Lorback	Denise	PMS	Fall	6	100%	\$3,654	Head Field Hockey Coach
Oberholtzer	Erica	PMS	Fall	3	100%	\$2,916	Head Girls Soccer Coach
O'Neill	Matthew	PMS	Fall	7	100%	\$3,879	Head Boys Soccer Coach
Phethean	Theresa	PMS	Fall	1	100%	\$2,464	Head Cross Country Coach

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Season</u>	<u>Step</u>	<u>% of Contract</u>	<u>Total Contract</u>	<u>Position Title</u>
Zickler	Cody	PMS	Fall	2	100%	\$2,205	Asst. Boys Soccer Coach
Beegle	Lindsay	SMS	Fall	1	100%	\$2,464	Head Cross Country Coach
Egleston	Amanda	SMS	Fall	1	100%	\$2,156	Asst. Girls Soccer Coach
Gallagher	Lori	SMS	Fall	4	100%	\$2,944	Head Volleyball Coach
Laverty	Jill	SMS	Fall	4	100%	\$2,576	Asst. Volleyball Coach
Listrani	Erin	SMS	Fall	6	100%	\$3,654	Head Girls Soccer Coach
White	Courtney	SMS	Fall	1	100%	\$2,772	Head Field Hockey Coach
Removals:							
None							
Adjustments:							
None							

BOARD ACTION: It was moved by Dr. Shaw and seconded by Mr. Bevilacqua to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 8-0.

~~~~~

**Approval of Consent Agenda**

**BOARD ACTION:** It was moved by Mr. Gallen and seconded by Mr. Spackman to approve the following Consent Agenda Items:

Education

1. Approval of the following Study/Excursion trip(s):
  - Henderson HS Wrestling – Souderton, PA – Fri-Sat 3/1-3/2/19
  - East HS Swimming – Lewisburg, PA – Thurs-Sat 3/14-3/16/19
  - Rustin HS Swimming – Lewisburg, PA – Thurs-Sat 3/14-3/16/19
  - Rustin HS Ice Hockey – Pittsburg, PA – Fri-Sat 3/22-3/23/19
  - Rustin HS Ice Hockey – Cleveland, OH – Wed-Mon 3/27-4/1/19
  - East HS DECA – Orlando, FL – Sat-Wed 4/27-5/1/19
  - Henderson HS Academic Team – Atlanta, GA – Fri-Mon 5/24-5/27/19
  - East HS Academic Team – Alexandria, VA – Thurs-Sun 5/30-6/2/19
2. Approval of School Start Time Study
3. Approval of Revised Board Policy 307 – Student Teachers/Interns, First Reading
4. Approval of New Administrative Guideline 307AG1 – Student Teachers/Interns Guidelines, First Reading
5. Approval of New Board Policy 225 – Student Debt, First Reading
6. Approval of Revised Board Policy 815.3 – Lending Technology Equipment, First Reading

Pupil Services

1. Approval of Two (2) Special Education Settlement Agreements
2. Approval of Sweet Stevens Katz and Williams Pool Counsel annual agreement

Personnel

Property & Finance

1. Approval of 2019-20 CCIU Core Budget in the amount of \$27,930,942.

2. Approval of 2019-20 Occupational Education Budget in the amount of \$29,995,043.
3. Approval of purchase and installation of (3) modular classrooms at Peirce Middle School to Willscot in the amount of \$447,757.22.
4. Approval to award the upgrades to the HVAC system at Starkweather Elementary School to Five Star Mechanical in the amount of \$448,900 and Alternative #1 of \$7,000.

**Other Reports**

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of March 1, 2019 to March 31, 2019

WEST CHESTER AREA SCHOOL DISTRICT  
 APRIL 23, 2019  
 STATEMENT OF DISBURSEMENTS SUMMARY  
 FOR THE PERIOD MARCH 1, 2019 - MARCH 31, 2019

|                                                                      |                      |
|----------------------------------------------------------------------|----------------------|
| GENERAL FUND DISBURSEMENTS                                           | 28,604,224.22        |
| includes Technology, Federal Programs<br>and any Special State Funds |                      |
| BILLS PAID                                                           | 28,604,224.22        |
| INVESTMENTS                                                          | 0                    |
| <br>                                                                 |                      |
| CAPITAL RESERVE FUND                                                 | 54,928.88            |
| <br>                                                                 |                      |
| CAPITAL PROJECTS FUND                                                | 554,606.14           |
| <br>                                                                 |                      |
| SPECIAL REVENUE - Athletics                                          | 10,699.10            |
| <br>                                                                 |                      |
| TRUST FUNDS                                                          | 18,288.02            |
| <br>                                                                 |                      |
| CAFETERIA                                                            | 581,983.87           |
| <br>                                                                 |                      |
| STUDENT ACTIVITY FUND DISBURSEMENTS                                  | 93,697.43            |
| <br>                                                                 |                      |
| TRUST AND AGENCY FUND DISBURSEMENTS                                  | <u>26,204.11</u>     |
| <br>                                                                 |                      |
| TOTAL<br>DISBURSEMENTS                                               | <u>29,944,631.77</u> |

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the March 31, 2019 Financial Report

**On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 8-0.**

~~~~~

Committee Reports

Property and Finance Committee—Mr. Bevilacqua

Approval of Resolution to Adopt Proposed Final Budget for 2019-20

BOARD ACTION: It was moved by Mr. Bevilacqua and seconded by Mr. Gallen to approve Resolution to Adopt Proposed Final Budget for 2019-20.

WEST CHESTER AREA SCHOOL DISTRICT
Resolution to Adopt Proposed Final Budget for 2019-2020 Fiscal Year

Whereas, School Code section 687, 24 P.S. § 6-687, requires the School Board to adopt a Proposed Final Budget for the 2019-2020 fiscal year no later than May 31, 2019; and

Whereas, School Code section 687 requires the School Board to adopt a Final Budget for the 2019-20fiscal year no later than June 30, 2019; and

Whereas, the 2019-20 Proposed Final Budget is required to be prepared on Pennsylvania Department of Education (PDE) form 2028; and

Whereas, School Code section 687 requires that the Proposed Final Budget be made available for public inspection at least twenty (20) days prior to adoption of the Final Budget; and

Whereas, School Code section 687 requires ten (10) days public notice prior to the adoption of the Final Budget; and

Now Therefore be it RESOLVED, this 23rd day of April 2019 by the West Chester Area School District School Board, that:

1. The Proposed Final Budget of the School District for the 2019-2020 fiscal year on form PDE 2028 is attached to this Resolution and shall be adopted as the Proposed Final Budget of the School District for the 2019-2020 fiscal year.
2. The Proposed Final Budget for the 2019-2020 fiscal year shall be made available for public inspection on May 1, 2019 at the school district offices, 782 Springdale Drive, Exton, PA 19341.
3. At least ten (10) days before the date scheduled for adoption of the Final Budget, the Secretary shall advertise public Notice of the proposed date, time and place for the meeting for the adoption of the Final Budget.
4. The public Notice shall be advertised once in a newspaper of general circulation and shall be posted conspicuously at the School District offices.
5. The Administration and School Board will continue to review budget components, and the Proposed Final Budget may be revised prior to adoption as the Final Budget for the 2019-2020 fiscal year.

- 6. School District officials are directed to take all action necessary or appropriate to carry out the intent of this Resolution; including but not limited to making the required certification to PDE.

ATTEST:

WEST CHESTER AREA SCHOOL BOARD

_____ By: _____
 Linda P. Cherashore, Secretary Chris McCune, President

On roll call vote, all members present voted "aye." Motion carried 8-0.

~~~~~

**Comments from Residents**

There were no comment from residents.

~~~~~

Mr. McCune read the following quote: "My mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style." ~Maya Angelou

~~~~~

**Adjournment:**

**BOARD ACTION:** On motion by Mr. Gallen, seconded by Mr. Tabakin, the Board, on voice vote, agreed to adjourn at 7:49 p.m.

\_\_\_\_\_  
Board Secretary